

**NEVADA GIRLS STATE
SENATE BILL NO. 15**

An Act that will mandate paid maternity leave for ten weeks at 75% of the employee's salary for Nevada government employees.

Section 1: Paid maternity leave allows for proper time for recovery from the event of childbirth which, beyond a physical toll can involve mental stress such as postpartum depression, as well as an added benefit of financial security.

Section 2: Paid maternity leave encourages women to return back to the same employer.

Section 3: Productivity is increased after a supportive and proper time of recovery.

Section 4: Funding for this bill would be regulated by the department of health and collected through taxes on vaping and nicotine.

Section 5: This Act will be effective upon passage.