

**NEVADA GIRLS STATE
SENATE BILL NO. 14**

AN ACT that will use an increase the state sales tax on marijuana by 1%, the revenue from which will be used provide voluntary cultural sensitivity training to police officers and incentivize participation in such training by offering officers a 2% pay increase for completion. Additionally, this revenue may also be used to offer a 2% pay increase to bilingual/multilingual officers.

Section 1: Spanish-speakers make of 28% of Nevadans and, of households where Spanish is spoken, 76% are households in which Spanish is the only language spoken. As this is the case, having local law enforcement officers who are fluent in Spanish will help deescalate tense situations from language barriers.

Section 2: About 20% of Nevada's citizens are immigrants and nearly one-third of them do not speak English fluently.

Section 3: Racial minorities make up about 37.4% of the general population and 46.6% of victims but 62.7% of unarmed people are killed by the police, demonstrating that many police officers would benefit from cultural sensitivity training.

Section 4: This act will be effective upon passage.