

NEVADA GIRLS STATE
SENATE JOINT RESOLUTION NO. 4

Memorializes the 2019 session of the Nevada legislature to enact legislation that will create an exclusive system of merit pay for the top 15% of Nevada teachers to receive a bonus of \$5,000, based on different input and output factors coming from a 2% tax increase of the casino industry.

WHEREAS, A shortage of teachers has caused overcrowding in classrooms and lower quality of education because of less individual attention; and

WHEREAS, Compensation packages competitive with other fields would motivate college students to pursue a career in education; and

WHEREAS, Incentivizing improvement would encourage teachers to find ways to effectively teach; and

WHEREAS, Nevada students will benefit from having committed teachers; and

WHEREAS, The rankings, determined by input factors such as prior education and school involvement as well as output factors such as standardized test scores and evaluations, would create equal opportunity for all teachers; therefore, be it

RESOLVED BY THE GIRLS STATE OF NEVADA, assembled in Carson City on June 30, 2017 that the 2019 session of the Nevada legislature is hereby memorialized to enact legislation to establish a merit pay system that provides a \$5,000 bonus for the top 15% of teachers in Nevada.