

NEVADA GIRLS STATE
SENATE JOINT RESOLUTION NO. 1

Memorializes the 2017 session of the Nevada Legislature to enact legislation that will require six weeks paid maternity and paternity leave at fifty-five percent salary and an additional twelve weeks of protected leave.

WHEREAS, The United States ranks lowest in maternity leave and is the only developed country that doesn't have paid leave; and

WHEREAS, Only sixteen percent of companies offered paid leave in 2008, reduced from twenty-seven percent in 1998; and

WHEREAS, Numerous studies show early bonding between parent and child set up a lifetime of well-being and long-term health; and

WHEREAS, Studies show both parents play an essential role in childhood development especially in early years; and

WHEREAS, Medical studies prove that breast feeding improves babies' immune systems therefore decreasing the risk of serious diseases and illnesses that could adversely affect the baby; and

WHEREAS, Family Medical Leave Act (FMLA) of 1993 mandates twelve weeks of protected leave however many new parents don't take it because it is unpaid and they need the money to support their family; and

WHEREAS, New parents employed part-time will receive fifty-five percent of their average salary based on the last six weeks of employment; and

WHEREAS, In California where mothers and fathers can take six weeks with fifty-five percent salary, sixty percent of employers said they saved money when employees utilized state-funded family leave; therefore be it

RESOLVED BY THE GIRLS STATE OF NEVADA assembled in Carson City on June 26, 2015 that the 2017 session of the Nevada legislature is hereby memorialized to enact legislation to require six weeks of paid maternity and paternity leave at fifty-five percent salary and an additional twelve weeks of protected leave.