NEVADA GIRLS STATE ASSEMBLY JOINT RESOLUTION NO. 3

Memorializes the 2013 session of the Nevada Legislature to enact legislation that will prevent businesses from employing undocumented workers by requiring said businesses to confirm a potential employee's eligibility for employment by using E-Verify, a federal electronic verification system provided by the U.S. Citizenship and Immigration Services, and penalizing employers for failure to comply by suspending or revoking the privilege of conducting business in the State of Nevada.

WHEREAS, 10 percent of Nevada's work force consists of unauthorized workers; and

WHEREAS, all businesses would be required to have an E-Verify system; and

WHEREAS, neglect of the use of some sort of system to perform background checks on illegal immigrants will result in the employer being penalized with a fine; and

WHEREAS, a second offense will result in a larger fine for the employer in addition to random inspection of the work place by state officials; and

WHEREAS, a third offense will result in the dismissal of the business license of an employer; and

WHEREAS, by the third offense the area/region of the business violating the Constitution of the State of Nevada will be inspected for any potential liabilities and/or any other immigrants that may be employed illegally; and

WHEREAS, as of June 2011, Nevada has the highest unemployment rate in the country; and

WHEREAS, the percent of unemployment in the State of Nevada would be reduced because jobs would be given to citizens of the United States instead of illegal, undocumented workers; and

WHEREAS, with fewer illegal immigrants, the cost for social programs such as education, welfare, and healthcare could possibly be reduced; and

WHEREAS, with lower cost for social program, taxes could also be reduced; and

WHEREAS, the Supreme Court has found similar laws to be constitutional and fall within the authority of each individual state; now, therefore, be it RESOLVED BY THE GIRLS' STATE OF NEVADA, assembled in Carson City July 1, 2011 that the 2013 session of the Nevada Legislature is hereby memorialized to enact legislation to prevent businesses from employing undocumented workers by confirming eligibility for employment using E-Verify, and penalizing employers who refuse to comply with the terms and conditions listed above.